



## REASONABLE CAUSE SUPERVISOR TRAINING

Educate supervisors to act with confidence, protect your company, and prevent impairment-related risk.

### SO GOOD, THEY'LL NEVER GUESS AGAIN!

Equip frontline leaders to spot, document, and act on impairment in seconds, with protocols and paperwork that hold up under scrutiny.

This is for supervisors, foremen, operations, and leads in **safety-sensitive** environments. They will be given the tools and legal understanding needed to identify and respond to suspected workplace impairment without overstepping or hesitating.

#### What You'll Learn

- Legal obligations (Human Rights, OHS, Privacy)
- Substance awareness (alcohol, cannabis, drugs, and medications)
- Signs of impairment & fitness-for-duty indicators
- Reasonable cause & post-incident protocols
- Refusals, positive test management & proper documentation

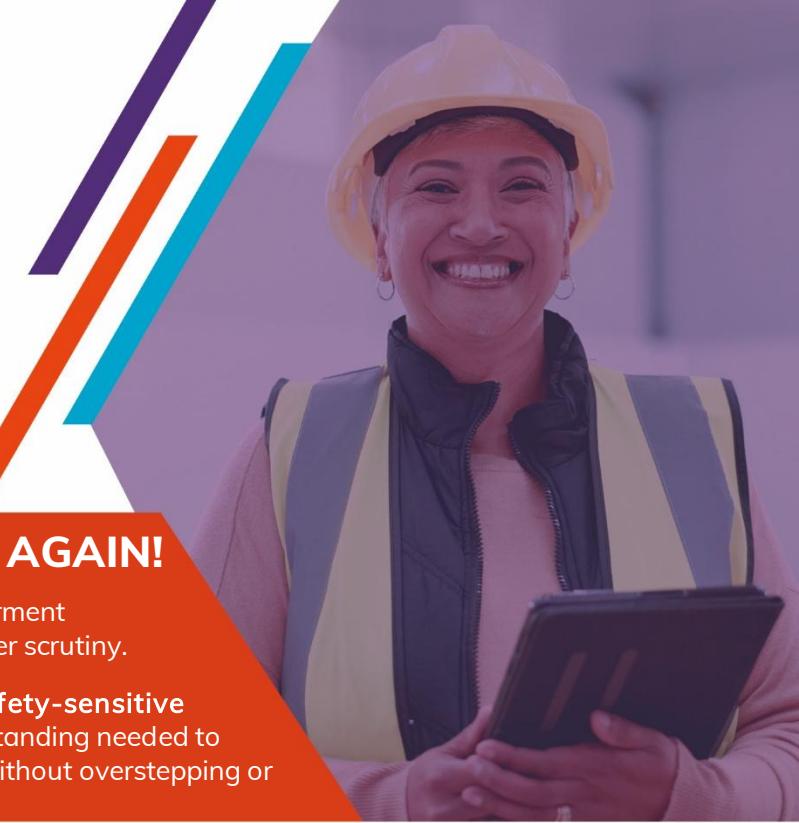
**Guarantee:** If you don't leave this course with at least one actionable tool or process that helps you do your job more confidently - we'll refund your registration.

#### Real-World Outcomes

**"Supervisors are legally responsible but are rarely trained adequately. One mistake could mean lost lives, lost contracts, or costly legal fallout."**

- ✓ Prevent wrongful dismissal lawsuits
- ✓ Reduce incident investigation time
- ✓ Create consistent protocols across safety teams
- ✓ Improve documentation that stands up in court

**Shift to a Safer Workplace.**



#### What You Get!

- Supervisor Training Manual (100+ pages)
- Reasonable Cause Checklist & documentation templates
- Confrontation scripts for difficult conversations
- Shift OHS YouTube Channel for refresher content
- LinkedIn & social feeds for ongoing Fitness for Duty tips
- Certification of completion
- Value: \$795

#### Delivery & Pricing

- Virtual Instructor-Led (5 hours): \$179 + GST / seat
- Online Self-Paced: \$159 + GST / seat
- Group rates (10 or more): Quote available upon request

**"Train in 5 hours. Respond in 30 seconds.**

**Stay confident for 2 years."**

#### BOOK NOW OR REQUEST A TEAM TRAINING

**Book with Chelsey**

[Reasonable Cause Supervisor Training](#)

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Limited seats available. Public session dates fill 4–6 weeks in advance.